



BATON ROUGE ANCIENT ATHLETE SOCIETY

The Baton Rouge Ancient Athlete Society (colloquially, “BRAAS” or “the Club”) was formed in 1981 as a non-profit organization to provide an athletic and social outlet for men who have matured through their competitive years. The Club’s affairs are managed by Executive and General Board Members (collectively, “Board Members” or “Board”), and the Club is financed by its dues-paying membership. The Club is selective in its membership, limited to males at least 30 years old, compliant with the Club’s principles, and current with their Club dues. The total membership is not capped but instead is determined by various factors, including the Club’s ability to properly function given financial and logistical constraints. In addition to athletic competition, the Club offers many family-oriented activities and social events. A key objective of the Club is to facilitate both friendship and business interaction amongst its members.

BYLAWS

ARTICLE I. NAME AND PURPOSE

Section 1. The formal and legal name of this 501(c)(7) non-profit organization is the Baton Rouge Ancient Athlete Society of Louisiana, Inc. The Club’s Articles of Incorporation are included as Addendum 1.

Section 2. The Club’s purpose is to promote enthusiasm and participation in team and individual sports for aging males determined to identify with the triumphs and tragedies of their past athletic achievements. An additional, and equally important, purpose is to foster social interaction and camaraderie among the Club’s members, spouses, and significant others during and after all events and activities.

ARTICLE II. MEMBERSHIP

Section 1. Generally, members in good standing must be: males at least 30 years old; compliant with the Club's principles; and current with their Club dues.

To be eligible for rookie membership, all rookie applicants must be at least 30 years old before August 1 in the year in which they apply for membership. All rookie applicants must be sponsored by a current BRAAS member in good standing who has fully completed his second year in the Club. A current BRAAS member, therefore, may not sponsor a rookie if the rookie application process begins before the end of the BRAAS calendar year (July 31) and that sponsor has not fully completed his second year in the Club.

Rookies obtain probationary membership upon a vote by the Board and payment of the yearly dues. Each rookie's first year is considered a probationary period requiring evaluation and approval for full membership in each rookie's second year. Rookies are expected to participate in at least five official sports during their rookie year. Failure to participate in at least five official sports will be considered during the approval process for full membership after the rookie's probationary period.

Past members who have left the Club for whatever reason and wish to rejoin the Club must be voted back in by the Board Members at the meeting to select rookies for the upcoming year. The Board has discretion to determine what, if any, rookie duties those returning members are required to undertake, on a case-by-case basis.

Section 2. The total membership shall be determined by the Board Members on a yearly basis, at the meeting to determine that year's rookie class and considering the various time, financial, logistical, and other constraints inherent in efficiently and effectively running the Club. Membership is non-transferrable and non-assignable.

Section 3. Membership options include: (1) full membership; (2) golf only membership; and (3) graybeard. A full membership entitles a member to participate in all official BRAAS sports and social functions. A golf only membership entitles a member to participate in the golf league and all social functions (golf dues still required). A graybeard membership entitles a member to participate in social functions only. All members may participate in all unofficial sports and social functions. A majority vote of the Board is required to change membership options. Any change must occur before the BRAAS year begins.

Membership dues are paid in full on a yearly basis when the membership application is submitted. Membership rates shall be determined by the Board on a yearly basis, before each BRAAS year, considering the financial and logistical requirements to efficiently and effectively run the Club. A majority vote of the Board is required to change membership dues. Additional assessments may be required for social events or other activities. Refunds or discounts for unforeseen circumstances, such as injuries, military duty, or job transfer, are at the sole discretion of the Executive Board.

Section 4. All BRAAS Past Presidents at least age 50 at the start of the new BRAAS year have lifetime membership and are exempt from paying yearly dues.

ARTICLE III. OFFICERS AND LEADERSHIP

Section 1. The officers and leadership of the Club shall consist of the Executive Board Members and the General Board Members (collectively, "Board Members" or "Board").¹ All Board Members must be BRAAS members in good standing. No Board Member may receive any compensation for his services as a Board member.

Section 2. General Board Members must have exhibited a desire to assist and support the Club, whether as a sports captain, as a sports commissioner, or undertaking any other action or role supporting the Club. General Board Members are appointed to one-year terms, commencing with the beginning of the BRAAS year, and serve at the pleasure of the President. A General Board Member may serve consecutive and/or multiple terms.

Each General Board Member is selected and appointed by the BRAAS President, with input and advice as needed from the Board. **The total number of General Board Members is at the discretion of the current President, as needed to efficiently and effectively undertake Club business.**

Section 3. The Executive Board Members shall consist of: (1) President; (2) Vice President; (3) Secretary; (4) Treasurer; (5) Major Sports Commissioner ("MSC"); (6) Information Technology ("IT") Director; and (7) Immediate Past President. The position of Assistant Major Sports Commissioner, though considered only a General Board Member, shall assist the MSC as needed, with the intention of eventually succeeding the MSC. The position and duties of Social Director, while formerly an Executive Board position, are hereby transitioned to the General Board and may be assumed by one individual or a committee, with no official title required.

Executive Board Members are appointed to one-year terms, commencing with the beginning of the BRAAS year, and serve at the pleasure of the President. In order to facilitate continuity and understanding of Club business, the positions of Secretary, Treasurer, Major Sports Commissioner, and IT Director may serve consecutive and/or multiple terms. The positions of President, Vice President, and Immediate Past President may serve only one term, unless there are exceptional circumstances necessitating an additional term. Any such exceptional circumstance must be reviewed and confirmed by 2/3 vote of the full Board.

Executive Board positions should reflect the current state of the Club. As such, Executive Board positions may be added or removed, at the discretion of the Executive Board. Any change in the Executive Board positions should be reflected in these Bylaws. Further, to ensure continuity and understanding of Club business, each Executive Board Member should provide guidelines and suggestions to his successor for that position. Those guidelines and suggestions may be in any form sufficient to pass on all relevant information that will assist the Executive Board Member's successor with his duties.

The duties of the Executive Board Members include:

(a) The President shall be the executive officer of the Club, oversee all Club business, and preside over all Board meetings. He is an ex-officio member of all committees and in general shall perform all

¹ Any reference herein to "Board Member" or "Board" means both the full Executive Board Members and General Board Members collectively. Any specific reference to "Executive Board" or "General Board" means just the group referenced.

duties incidental to the office of President.

(b) The Vice President shall perform such duties as the President may assign and shall automatically ascend to the role of President at the conclusion of the BRAAS year.

(c) The Secretary shall perform such duties as the President may assign and is primarily responsible for: ensuring Club compliance with the Bylaws; ensuring the Bylaws are sufficiently updated to reflect the current state of the Club; transcribing meeting minutes and circulating the minutes to the Board; and communicating relevant information to the Club.

(d) The Treasurer shall ensure Club compliance with applicable financial and tax laws and regulations and maintain the necessary records reflecting the financial state of the Club. The Treasurer shall have full responsibility and accountability for all annual dues and shall render such statements of accountability as desired by the Executive Board. The Treasurer, along with the current President and Immediate Past President, are required to ensure that all necessary documents are timely filed with the Louisiana Secretary of State, including the annual report.

(e) The Major Sports Commissioner shall oversee all official sports, including securing facilities, securing and paying referees/umpires/officials, coordinating each sport's draft, scheduling, determining each sport's champion, and any other issue inherent in putting on each official sport. The MSC shall also appoint a commissioner and assistant commissioner for each official sport to ensure the efficient and effective operation of that sport. The commissioner and assistant commissioner serve at the pleasure of the MSC and are responsible for properly handling all logistical issues inherent in each sport and as the MSC directs. The Assistant Major Sports Commissioner assists the Major Sports Commissioner as needed and should ultimately succeed the MSC, pending approval from the incoming President.

(f) The IT Director shall oversee all aspects of information technology relevant to the Club, including the BRAAS website and yearly membership applications.

(g) The Immediate Past President serves an advisory role to the President and the Board and assists as needed.

Section 4. The President has sole and final discretion in selecting all Executive Board Members, except the Vice President. The Vice President is selected via vote by the current President, current Vice President, and the two immediate Past Presidents. The current Secretary shall oversee and tally the votes. The Vice President automatically becomes the BRAAS President in the following BRAAS year.

The voting process begins with the current Vice President nominating his successor ("Vice President-Elect") to the Secretary. The Secretary then organizes the formal vote, with the nominee requiring a majority vote of the following to formally become the Vice President-Elect: current President (1 vote); current Vice President (2 votes); and the two prior Past Presidents (1 vote each). Failure to obtain a majority vote requires beginning the process again and may require another nominee.

The timing and manner of the aforementioned vote are left to the discretion of the Vice President but should be conducted and completed in a reasonable time considering the BRAAS calendar. The manner of the vote may be in person or via telephone, text, email, or any other

method needed to ensure accuracy and reliability. The results of the vote should be announced at the Board meeting open to the entire Club.

The President and Vice President, with consultation from the Major Sports Commissioner, the Board, or any other necessary BRAAS member, shall select an Assistant Major Sports Commissioner to assist the Major Sports Commissioner. The Assistant MSC may serve consecutive and/or multiple terms and should succeed the MSC.

Section 5. In the event of a vacancy in the office of Vice President, Secretary, Treasurer, MSC, or IT Director, the President shall select any BRAAS member, including any Board Member, to serve the unexpired term. In the event of a vacancy in the office of President after that presidency begins, the Vice President shall fill the unexpired term. In that instance, the Vice President may also serve his term as President as originally planned.

Section 6. Scheduling Board meetings shall be at the discretion of the President, including the number and length of Board meetings each year. Those decisions should be based on the efficient and effective order of Club business. There shall be one Board meeting per year that is open to the entire Club, however.

Reasonable notice of scheduled meetings shall be provided to all Board members. Reasonable notice may be in any form sufficient to notify the Board and should include the date, time, and location of the meeting.

A quorum is required to conduct and transact Club business. A majority of the full Board present constitutes a quorum. Being present is not limited to physical presence, but may include presence via phone, video, or any other means sufficient to establish a Board member's actual attendance. Unless otherwise provided in these Bylaws, a majority vote of those present is needed to approve any proposal. Each Board member gets only one vote. Proxy votes are not permitted.

Section 7. Any Executive Board Member—with prior approval of the President and Treasurer—may disburse Club funds as needed for Club events, items, facilities, and the like, as required to conduct or meet the Club's objectives. All BRAAS funds shall be maintained in an official BRAAS account at a banking facility recommended by the Executive Board. A financial report depicting the financial state of the Club shall be provided at each Board meeting and as requested by the President.

ARTICLE IV. SPORTS AND ACTIVITIES

Section 1. The official BRAAS sports are: (1) 6-on-6; (2) flag football; (3) basketball; (4) softball; (5) volleyball; and (6) golf. The dates and locations of each sport are left to the discretion of the Executive Board. Official sports may be added or removed—depending on financial, logistical, and feasibility considerations—at the discretion of the Executive Board. A draft shall be held prior to each sport's season, to determine rosters for each team. All participating teams are eligible for each sport's playoffs.

Unofficial BRAAS sports and activities, such as indoor volleyball, tennis, dodgeball, fishing, and bowling, are encouraged to foster a spirit of brotherhood and fellowship within the Club. Unofficial sports may be added or removed as the Club sees fit, at the discretion of the Executive Board. Participation in any unofficial sport is not calculated for purposes of the different BRAAS membership options.

Section 2. The primary principle in all BRAAS sports and activities, whether official or unofficial, is DBAD (“Don’t Be A D!ck”). This principle requires good sportsmanship and character in times of victory and defeat, no matter the circumstances or outcome. While it is understood that competition brings out varying emotions and the desire to win, the overriding principle of DBAD is always paramount. Failure to consistently uphold this principle may subject any BRAAS member to expulsion from the Club.

Generally, any BRAAS member may be removed from the Club for any conduct detrimental to the Club’s principles, irrespective of any ejections, suspensions, or other infractions listed below. A 2/3 vote of the Board is required to remove any member under those circumstances. The member shall be given a reasonable opportunity to explain his actions to the Board prior to the vote.

Specific rules and consequences for unsportsmanlike infractions, technical fouls, red cards, ejections, and the like are governed by each official sports’ rules. Those rules should also include reporting requirements to the MSC for any such issue or violation.

Nevertheless, an ejection from any game in any official sport warrants a suspension from the next game—regardless if that game includes the playoffs or is the next calendar sport—and a meeting before the Executive Board. The time and manner of that meeting is left to the discretion of the Major Sports Commissioner. The suspension is only served if that person attends the next (suspended) game. Failure to attend the suspended game warrants a continuing suspension until the attendance requirement is met.

If, after the aforementioned ejection and suspension, a member receives yet another unsportsmanlike infraction, technical foul, red card, ejection, or the like during the same official sport, that member is suspended for the remainder of that sport’s season, including the playoffs. Depending on the severity of the infraction, the member may be removed from the Club. A 2/3 vote of the Board is required to remove any member. The member shall be given a reasonable opportunity to explain his actions to the Board prior to the vote.

Section 3. The second principle in all official BRAAS sports is the 50% rule. All rostered and present players should play at least 50% of each game. It is the captains’ and the players’ shared responsibility to follow this rule. Exceptions include a player injury or other extenuating circumstance during that game.

Further, to be eligible for the playoffs, each rostered player must be physically present for at least 50% of his team’s games. Injured players must still be physically present for at least 50% of their team’s games to be eligible for the playoffs. Extenuating circumstances, such as incapacitation, may be considered by the Executive Board as an exception. The MSC, with the assistance of that sport’s commissioner and assistant commissioner, is responsible for tracking and reporting attendance for the purpose of this rule.

Section 4. The rules should be provided to all participants before each sport begins and should be posted on the BRAAS website. Interpretation of the rules is at the MSC’s discretion. Each sport’s rules should be reviewed and revised as necessary, under the direction of the MSC. A majority vote of the Board is required for any substantive rule change.

Section 5. Social events are a central aspect of BRAAS. As such, the Club should encourage and support official BRAAS social events throughout the BRAAS year. Social events include: family nights,

postgame gatherings, bowling, Christmas Party, Super Bowl Party, football tailgate, Longneck Lunch Club, annual BRAAS Bash, and the St. Patrick's Day Parade. To further encourage and highlight the social aspect of the Club, every five years the BRAAS Bash should be a formal affair. Social events may be added or removed at the Board's discretion.

ARTICLE V. MISCELLANEOUS

Section 1. The BRAAS year officially begins on August 1. The BRAAS year officially ends on July 31 at midnight.

Section 2. The Club should remain politically and organizationally neutral, i.e., the Club should not officially endorse or financially support any political candidate, charity, or cause. The Executive Board has authority to derogate from this rule, in the best interests of the Club.

Section 3. In the event of an emergency, whether declared or not, the Executive Board has the inherent discretion to take any action, including the suspension or modification of any rule or bylaw, in the best interests of the Club. A majority vote of the Executive Board is required to suspend or modify any bylaw or rule.

Section 4. During the 2014-2015 BRAAS year, the BRAAS Foundation ("BRAASstrong") was created to support our "Brothers in Need." The 501(c)(3) charitable organization's primary purpose is to raise funds for any BRAAS member facing a serious hardship or tragedy. BRAASstrong is governed by a separate and distinct Board and under different bylaws.

Section 5. These BRAAS Bylaws, including all addenda, should be reviewed and updated as necessary to reflect the evolving nature of the Club. A majority vote of the Board is required to make any changes. These BRAAS Bylaws, including all addenda, should also be published on the BRAAS website for all members to access and should otherwise be made available to any BRAAS member upon request.

BRAAS Bylaws updated and approved on October 3, 2024, by the following:

Executive Board Members:

Craig Ourso	President
Brett May	Vice President
Tim George	Secretary
Tony Ruiz	Treasurer
Brad Smith	MSC
Ryan Allen	IT Director
Kerry Bueche	Immediate Past President

General Board Members:

Chuck Smith (AMSC)
Jason Landry
Jim Phillips
Dominick Valenti
Derek Hood
Ryan Evans
David Dipalma
Grady Savoie

BRAAS Bylaws previously updated and approved on May 25, 2023, by the following:

2022-2023 BRAAS Officers

Executive Board Members:

Jordan Faircloth	President
Kerry Bueche	Vice President
Tim George	Secretary
Tony Ruiz	Treasurer
Brett May	MSC
Ryan Allen	IT Director
Zachary Love	Social Director
Patrick Walker	Immediate Past President

General Board Members:

David DiPalma
Ryan Evans
Jason Landry
Dixon McMakin
Sean Marcantel
Cooter Mansur
Craig Ourso
Grady Savoie
Chuck Smith
Daniel Cuendet
Brad Smith (Assistant MSC)